

RECOMMENDED RATES TERMS AND CONDITIONS ON ALL PRODUCTIONS:TV, FILM & COMMERCIAL FOR FREELANCE SFX TECHNICIANS

BECTU recommended terms will apply to all SFX Crew contracts.

From September 2010

The rate of pay for Trainee

£ 112.00 (# £ 100.00) per day

The rate of pay for Assistant Technician(3 years +)

£252.00(#£225.00) per day

The rate of pay for Technician

£ 325.00(#£290.00) per day

The rate of pay for Senior Technician

£ 370.00(# £330.00) per day

The above rates are minimum rate

Holiday pay should be shown separately on every contract.

Rate's excluding holiday pay in brackets.

Holiday pay is equivalent to 12.1% of basic pay

The working week to be a 5-day week where any 5 days out of 7 may be worked
(not Sunday or bank holidays)

The working day to be either a 11-hour day comprising 10 paid hours of work and 1 unpaid hour for lunch, or a continuous working day (CWD) of 10 paid hours. A CWD does not extend beyond the 10 hours unless there are particularly extenuating circumstances.

Where overtime is worked beyond the contracted 10 paid hours per day it will be paid at
prorata hourly @ T1.5 per hour worked
Overtime is voluntary.

6th day to be voluntary on 5-day-week contracts.

Where a 6th consecutive day is worked the daily rate will be one fifth of the 5 day weekly rate

Where a 7th consecutive day (in any period) is worked all hours worked will be paid at a rate of two times one fifth of the 5 day weekly rate, subject to a minimum of 8 hours.

Where a Bank Holiday is worked it will be paid at T3. Where it is not worked it will be a paid day off at 1T.

Any encroachment of the 11-hour break (turnaround) between daily calls will attract a payment at the T1.5 per hour difference of the

11 hours; where 6 consecutive days have been worked the turnaround period shall be no less than 36 hours with the same penalties as 11 hour turnaround.

Where overtime is worked on the same occasion as a breach of the 11-hour break then two amounts T1.5 per hour compensation will be paid.

Any individual who works on a daily contract basis for more than 28 days (4 weeks) must be placed on a weekly contract on terms as set out in this offer, and these terms will be applied retrospectively to the previous 28 days

Notice to terminate

Employment between employer and employee shall be no less than 24 hours on daily contractual basis and no less than 5 working days on weekly contracts thereafter.

This notice to be served by either or both employer and employee.

Night work

Night calls shall be treated in exactly the same way as day calls; however at the end of any period of night work whether for days or agreed weeks shall attract a turnaround day

This to be paid at the standard daily rate applicable

Split days

A split day shall not allow for a wrap period to extend beyond midnight, or it shall be classed as a night period and will attract the commensurate turnaround day as per night work.

Broken lunches

If lunch is not called before 5 hours of the start of the working period, or if the employee is required to work through their lunch break, it shall be paid at a rate of 1.5T pro rata.

Payment

All invoices will be paid in full within 14 days of the work having been undertaken as defined by the "Late Payments (Commercial Debt) Interest Act

<http://www.opsi.gov.uk/si/si2002/20021674.htm>

SFX branchcontact E-mail sfxbranch@hotmail.co.uk