

HAIR & MAKE-UP DEPARTMENT
RECOMMENDED FREELANCE RATES OF PAY

June 2012

The tables below show recommended GOING RATES by grade and type of production.

These Going Rates are based on information provided by union members, as approved by the Hair & Make-Up Branch. BECTU recommends that you accept no less.

The Rates refer to labour only. They do not include box money. BECTU recommends that you seek a daily rate of £25 for box money.

There is still confusion about holiday pay, and about the distinction between "basic" rates which exclude holiday pay, and "rolled up" rates which include holiday pay. Employers usually quote "rolled up" rates. This is bad practice, and in principle is unlawful, but it usually happens.

In the tables the "rolled up" rate including holiday pay is therefore shown first, followed by the underlying "basic" rate excluding holiday pay in brackets. This assumes that NO paid holiday is taken during the course of the contract. On this basis, with effect from April 2009, holiday pay should be equivalent to 12.1% of the basic rate.

	10 hour day	12 hour day	50 hour week	60 hour week	11 day fortnight (12 hour days)
TV Drama					
Chief/Designer	£300 (£268)	£382 (£341)	£1201 (£1071)	£1528 (£1363)	£1725 pw (£1539 pw)
Artist	£231 (£206)	£294 (£262)	£1017 (£907)	£1221 (£1089)	£1337 (£1193 pw)
Assistant	£200 (£178)	£256 (£228)	£847 (£756)	£1019 (£909)	£1149 (£1025 pw)
TV Light Entertainment					
Chief/Designer	£300 (£268)	£382 (£341)	£1399 (£1248)	£1678 (£1497)	
Artist	£231 (£206)	£294 (£262)	£1156 (£1031)	£1387 (£1237)	
Assistant	£222 (£198)	£267 (£238)	£1110 (£990)	£1332 (£1188)	
TV News/Current Affairs					
Artist	£277 (£247)	£333 (£297)			
Major Feature Film					
Artist	£282 (£252)	£340 (£303)	£1415 (£1262)	£1698 (£1515)	£1867 (£1666 pw)
Low Budget Feature Film					
Chief/Designer	£300 (£268)	£382 (£341)	£1201 (£1071)	£1528 (£1363)	£1725 (£1539 pw)
Artist	£231	£294	£925	£1178	£1328

	(£206)	(£262)	(£825)	(£1051)	(£1185 pw)
Music Video					
Artist	£288 (£257)	£346 (£309)			
Assistant	£200 (£178)	£256 (£228)			
Corporate					
Chief/Designer	£324 (£289)	£388 (£346)			
Artist	£254 (£227)	£305 (£272)			
Commercials					
Chief/Designer	£469 incl. hol. pay				
Hairdresser	£280 incl. hol. pay				
Make-Up	£280 incl. hol. pay				

TRAINEES

BECTU encourages the creation of training opportunities in the film and television industry. In all circumstances Trainees should receive no less than the National Minimum Wage. In London, we recommend that Trainees should receive no less than the London Living Wage. Where established industry training schemes pay above these levels, these rates should be maintained.

	10 hour day	12 hour day	50 hour week	60 hour week	11 day fortnight (12 hour days)
Trainee					
National Minimum Wage	£68 (£61)	£82 (£73)	£341 (£304)	£409 (£365)	£450 p.w. (£402 p.w.)
London Living Wage	£93 (£83)	£112 (£100)	£465 (£415)	£558 (£498)	£614 p.w. (£548 p.w.)

ratecard.hair&makeup.jun12