

COSTUME AND WARDROBE DEPARTMENT
RECOMMENDED FREELANCE BASIC RATES OF PAY - FROM APRIL 2010

The table below shows BECTU recommended basic rates by grade.

These basic rates are based on information provided by union members. BECTU recommends that you accept no less.

There is still confusion about holiday pay, and about the distinction between “basic” rates which exclude holiday pay, and about “rolled up” rates which include holiday pay. As freelancers, we are often quoted “rolled up” rates. This is bad practice, and in principle is unlawful, but very common.

In the tables below, the “rolled up” rate including holiday pay is therefore shown first, followed by the “basic” rate excluding holiday pay in brackets. This assumes that NO paid holiday is taken during the course of the contract.

On this basis, with effect from April 2009, holiday pay should be the equivalent to 12.1% of the basic rate.

These rates refer to labour only. They do not include box money or kit hire. BECTU recommends the following weekly rates for box money/kit hire by grade:

Maker/Cutter: £25

Standby: £50

Costume Supervisor TV/Low Budget Film: £75 - £100

Costume Supervisor Med/High Budget Film: £100 - £250

	Commercials	Children's Drama, Sitcom and Light Entertainment	TV Drama	Low Budget Films	Medium Budget Film	High Budget Films
Designer	£468 per 8 hr day (£417)	£336 per 10 hour day (£300)	£1713 for a 60 hour week (£1528)	£1713 for a 60 hour week (£1528)	Individually Negotiable?	Individually Negotiable?
Costume Supervisor	As per APA rates	£1300 for a 60 (£1160) hour week £258 per 10 hr day (£230)	£1401 for a 60 hour week (£1250)	£1457 and upwards for a 60 hour week (£1300)	£1794 upwards for a 60 hour week (£1600)	£2200 upwards for a 60 hour week (£1963)
Asst. Costume Designer Crowd Supervisor	As per APA rates			£1233 per 60 hr wk (£1100)	£1569 per 60 hr wk (£1400)	£1794 per 60 hr wk (£1600)
Chief Costume Cutter Chief Breakdown Artist	As per APA rates				£1500 (£1338)	£1700 (£1532)
Wardrobe Master/Mistress Costume Set Supervisor Costume Fitter	As per APA rates				£1457 per 60 hr wk (£1300) £291 per day (£260)	£1682 per 60 hr wk (£1500) £336 per day (£300)

	Commercials	Children's Drama, Sitcom and Light Entertainment	TV Drama	Low Budget Films	Medium Budget Film	High Budget Films
Wardrobe Asst. Costume Asst. Costume Standby Buyer	£291 per day (£260)	£224 per 10 hr day (£200)	£1121 for a 60 hr week, (£1000) £224 minimum for a daily (£200)	£1121 for a 60 hr week, (£1000) £224 minimum for a daily (£200)	£1225 for a 60 hr week (£1090) £245 for a daily (£219)	£1400 for a 60 hr week, (£1182) £280 for a daily (£250)
Costume Maker	Dailies £200 per 10 hr day (£178)	£200 per 10 hr day (£178)	£200 per 10 hr day (£178)	£200 per 10 hr day (£178)	£200 per 10 hr day (£178)	£220 per 10 hr day (£196)
Junior Standby Junior Costume Assistant Junior Buyer	£700 per 60hr wk minimum (£624)	£700 per 60hr wk minimum (£624)	£700 per 60hr wk minimum (£624)	£700 per 60hr wk minimum (£624)	£800 per 60hr wk minimum (£714)	£900 per 60hr wk minimum (£803)
Trainee	£561 per 60 hr wk minimum (£500)	£561 per 60 hr wk minimum (£500)	£561 per 60 hr wk minimum (£500)	£561 per 60 hr wk minimum (£500)	£561 per 60 hr wk minimum (£500)	£561 per 60 hr wk minimum (£500)

The rates in bold are inclusive of holiday pay and the rates in brackets are excluding holiday pay. Holiday pay is calculated as 12.1%.